



Friends Union For Energising Lives (FUEL)
Enabling Students to Excel



Memorandum of Understanding

This Memorandum of Understanding (MoU) is entered on February 2023-24, by and between:

- a. Pune District Education Association's College of Engineering, Manjari Budruk Hadapsar Road, Road, Manjari, Wagholi, Maharashtra 412307

And

- b. Friends Union for Energising Lives (here in after referred to as FUEL) duly registered under the Indian Trusts Act 1882, and having its office at FUEL, Forest Trails Township, Near Sales office, Paranjape Schemes, Near Manas Lake, Paud Road, Bhugaon, Pune, Maharashtra 412115.

This MoU is drawn up and agreed upon to establish the cooperation between **Pune District Education Association's College of Engineering** and **FUEL** to bridge the divide that exists between industry and academia in the skill ecosystem and provide Skilling support to the youth to enhance their employability.

Background and Purpose of Parties Involved

Pune District Education Association's College of Engineering was established by Pune District Education Association in the year 1998 with a vision to spread engineering knowledge in the rural area. The Institution is affiliated with Savitribai Phule Pune University. Today the Institute is recognized as one of the centers of academic excellence in the city.

Over the years, there has been dynamic progress at C.O.E. Manjari in all academic and research activities, and a parallel improvement in facilities and infrastructure, to keep it on par with the best institutions in Maharashtra. Institutes in positions of excellence grow with time. The ideas and ideals on which such institutes are built evolve and change with national aspirations, national perspectives, and trends worldwide C.O.E., Manjari, too, is one such institution.

Principal
Pune District Education Association's
College of Engineering Manjari (Bk.),
Pune - 412307.



Memorandum Of Understanding

THIS MEMORANDUM OF UNDERSTANDING IS MADE AND EXECUTED AT PUNE ON
THIS 1st DAY OF JANUARY IN THE YEAR TWO THOUSAND AND TWENTY-THREE
(01/01/2023),

BETWEEN

1. **Pune District Education Associations College of Engineering, Manjari (BK),
Hadapsar, Pune-412307**

Hereinafter called and referred to as the "THE PARTY OF THE FIRST PART" (Which expression unless repugnant to the context or meaning thereof, shall be deemed to mean and include themselves their respective heirs, legal representatives, executors, administrators and assigns) OF THE FIRST PART.

AND


2. **PHN Technology Private Ltd.**, a registered company under the provisions of the Companies Act 2013, having its office at Solitaire Business Hub E Wing 5010, F wing 5010 & 5020, 5th Floor Viman Nagar, Pune, Maharashtra 411014

Hereinafter called and referred to as the "THE PARTY OF THE SECOND PART" (which expression unless repugnant to the context or meaning thereof, shall be deemed to mean and include the said company, for the time being, and from time to time its respective heirs, legal representatives, executors, administrators and assigns) ... OF THE SECOND PART.

WHEREAS the party of the SECOND part is willing to provide Job Oriented Training Program for the next three years for free of cost;

AND WHEREAS on learning the intention of the party of the First Part, will fulfil the activities described in roles and responsibilities;

And Whereas On Learning The Intention Of The Party Of The First Part, Will Fulfil The Activities Described In Roles And Responsibilities;

 Solitaire Business
Near Pheonix Mall
Pune, Maharashtra

00 209 2288

www.phntechnology.com

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College of Engineering Manjari (BK.),
Pune - 412307.

Roles and Responsibilities

THE FIRST PART:

- THE FIRST PART will provide space (Hall/Classroom/Lab) to conduct the program and allow students to access Free Job Oriented Training Program facilities
- THE FIRST PART will dedicate staff members who will have to authority to coordinate with THE SECOND PART
- THE FIRST PART will have to conduct 8-10 activities which will be provided by THE SECOND PART upon mutual understanding and agreement.

ACTIVITIES:

- Downloading Apps
- Taking Credit Cards: After the parent takes the Credit Card from any one of our banking partners, then his/her child will get the stationary free:
- For 1 Credit Card, 1 set of stationaries will be provided free of cost.
- For 2 Credit Cards, 2 sets of stationaries will be provided free of cost.

THE SECOND PART:

- Yearly 2 Career guidance webinars by IIT Graduates
- Yearly 2 Advanced technology training program/workshops
- Corporate readiness training
- Yearly 4 Webinars by Industry Experts
- One Industries expert Mentor will be provided to the college
- Internship to students as per the industries requirement



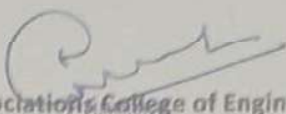
Solitaire Business Hub E w
Near Pheonix Mall, Viman
Pune, Maharashtra, 4110

209 2288

w.phntechnology.com



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Pune - 412307.

1) Mr. Dr. R.V. Patil - 

Pune District Education Association's College of Engineering, Manjari (BK),
Hadapsar, Pune-412307 Pune District Education Association's
Through its Principal of the College of Engineering, Manjari (BK),
Pune - 412307.

THE PARTY OF THE FIRST PART

Witness 1 for THE FIRST PART



Witness 1 for THE FIRST PART

Name: Prof. Anuradha A. Jadhav

Signature: 

Date: 02/01/2023

2) Mr. PRADIP NARAYANKAR 

PHN Technology Private Ltd., Through its Director

THE PARTY OF THE SECOND PART

Witness 2 for THE SECOND PART

Name: Amol Hauserao Wakate

Signature: 

Date: 02/01/2023



Solitaire Business Hub E wing 5
Near Pheonix Mall, Viman Nagar
Pune, Maharashtra, 411014.

2288

phntechnology.com



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College of Engineering Manjari (BK),
Pune - 412307.

What so ever nature exchanged between the Parties with respect to this Agreement.

16.0 Waiver

The waivers by one Party hereto of any default hereunder or of any covenant, agreement or condition contained herein shall not be construed to constitute a waiver of any other default or breach hereof whether similar or otherwise.

17.0 Amendment

No amendment to this AECU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.

For VALLANT INDIA

"College of Engineering, Manjari, Pune"

Name: Mr. Vikas Maynate
Designation: Managing Director

Name: Prof. D.L. Mule
T&P Officer

Name: Dr. S.A. Patil
HOD Mechanical Engineering
Department of Mechanical Engineering
PDEA's College of Engineering
Manjari (Bk.) Pune - 412307

Name: Dr. R.V. Patil
Principal

Pune District Education Association's
College of Engineering, Manjari (Bk.),
Pune - 412307



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shall meet together and try to resolve such dispute, difference or claim amicably. If such amicable solution is not arrived within one month, then the matter shall be referred to Arbitration.

- 12.3 The place of arbitration shall be Pune. The arbitration proceedings shall be conducted in English as per the rules of The Arbitration and

Conciliation Act 1996 by three (3) arbitrators appointed in accordance with the said Rules. The Arbitration Decision shall be final and binding.

13.0 Governing Law

The agreement shall be governed by Law of the Land.

14.0 Notices

- 14.1 Any notice and other communications provided for in the Agreement shall be in writing in English and shall be first transmitted by facsimile transmission and/or by internationally recognized courier service, in the manner as elected by the Party giving such notice:

In the case of notices to VALLANT INDIA,

Reg. Office Address:

VALLANT INDIA

Orient plaza office no 204 sr.no 110/1A, corner, Solapur road, Hadapsar Pune.

Office Address: Shop 31, Mahasainik industrial Estate, Plot no T-153/1

MIDC Pimpri industrial area, Bhosari, Pune- 411026

College Address

"PDEA's College of Engineering"

At. Manjari, Bk. Tal Haveli, Pune

- 14.2 Either Party may, from time to time, change its address or representative for receipt of notices or other communications provided for in this Agreement by giving to the other not less than 15 days prior written notice.

15.0 Entire understanding

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of



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Pune - 412307.

employee receiving the confidential information of the confidential nature of the same and "College of Engineering,Manjari,Pune" obligations hereunder.

- 7.5 "College of Engineering,Manjari,Pune" shall secure documents, items of work in progress and work products that embody confidential information in locked files or areas providing restricted access to prevent its unauthorized disclosure. "College of Engineering,Manjari,Pune" shall maintain adequate procedures to prevent loss of any confidential information or confidential documents provided to it by VALLANT INDIA. In the event of any loss, "College of Engineering,Manjari,Pune" shall notify VALLANT INDIA immediately.

8.0 Termination

03 year from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

9.0 Assignment

This MOU shall not be assigned or otherwise transferred by any Party, in whole or in part, without the express written consent of the Other Party.

10.0 Consequential Damages

Other than explicitly mentioned in this MOU, either Party shall not under any circumstances or at any time be liable to the other under or in connection with the MOU for any special or any direct or indirect loss or damage or for any consequential loss or damage, whether direct or indirect, including but without limiting the generality of the foregoing, loss of profits, loss of production, or loss of opportunities.


11.0 Severability

If any provision of this MOU or the application thereof to any person, entity or circumstance shall be invalid or unenforceable to any extent, the remainder of this MOU shall not be affected thereby and the application of such provision shall be enforced to the greatest extent permitted by law.

12.0 Arbitration

- 12.1 All disputes, differences or claims arising out of or in relation with this MOU not limited but inclusive of as regards to rights, liabilities, damages, claims, breach or interpretation of this MOU between the Parties shall be referred to arbitration.

- 12.2 Any party shall give 15 days notice in writing to the other party of existing such dispute, in 15 days, the Head of Institution of "College of Engineering,Manjari,Pune" and Partner, VALLANT INDIA by the respective Parties,


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5.0 Relationship

This MOU relates solely to the intention of the parties, wherein "College of Engineering, Manjari, Pune" and VALLANT INDIA jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

6.0 Authority to Bind

No party shall act on behalf of the other party to contractually bind the other Party under the terms of this MOU having first obtained the other Party's written agreement.


7.0 Confidential and Proprietary Information

- 7.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to "College of Engineering, Manjari, Pune" written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by VALLANT INDIA and disclosed by VALLANT INDIA to "College of Engineering, Manjari, Pune" or its faculty which is related to VALLANT INDIA information such as course material, training data, guidance notes, procedures, methodology, etc.
- 7.2 "College of Engineering, Manjari, Pune" shall hold in trust and confidence for VALLANT INDIA all confidential information provided by VALLANT INDIA and "College of Engineering, Manjari, Pune" shall not disclose to any person or use such information for any purpose other than defined in this MOU. "College of Engineering, Manjari, Pune" shall not make any copies of the confidential information other than are required for the work involved and with prior and mutual consent from VALLANT INDIA and shall return/destroy all such information at the termination of the contract. By disclosing this information to "College of Engineering, Manjari, Pune" does not grant any expressed, implied or other license or right to "College of Engineering, Manjari, Pune" to propagate the information. VALLANT INDIA hereby grants to "College of Engineering, Manjari, Pune" an academic, non-exclusive, non-transferable right and license solely for the purpose of providing practical training to the "College of Engineering, Manjari, Pune" students.

"College of Engineering, Manjari, Pune" shall not disclose VALLANT INDIA confidential information without first obtaining written consent from VALLANT INDIA.

- 7.4 "College of Eng
confidential info
employees havin

disclose VALLANT INDIA
ngineering, Manjari, Pune"
same and shall inform each



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'Writing' includes printing, typing, lithography and other means of reproducing words in visible form.

2.0 Focus Area

2.1. Expert Lectures

2.2. Industrial Visits

2.3. Engineering Consultancy

2.4. Student Internship

2.5. Cost to all such Activities, Trainings, Industrial Lectures & Site visits to be borne by "College of Engineering, Manjari, Pune"

3.0 Responsibility Structure

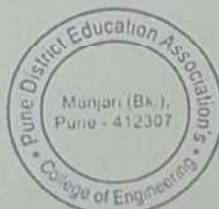
3.1 "College of Engineering, Manjari, Pune" shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.

3.2 **VALLANT INDIA** shall be responsible for arrangements & co- ordination for supply of Industry Experties, Design training programe, Process of necessary Appointments with Industries for Industry Internship Program, Expert Lectures as well as Visits in co-ordination with staff & HOD Mechanical Department "College of Engineering, Manjari, Pune"

3.3 "College of Engineering, Manjari, Pune" shall create awareness amongst its students for promotion of the activity especially Internship Program.

4.0 Certification

4.1. Upon completion of the Internship, **VALLANT INDIA** & "College of Engineering, Manjari, Pune" will jointly conduct technical assessment for students. The students qualifying the technical assessment shall be certified with completion certificate.



A handwritten signature in blue ink, appearing to be "Pune", written over a horizontal line.

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Pune District Education Association's
College of Engineering Manjari (Bk.),
Pune - 412307.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on Day, 03/04/2024

Between

Mechanical Engineering Department of PDEA's College of Engineering, Manjari, Pune.

And

VALLANT INDIA, a Company duly organized and existing under the laws of India having its registered office at Orient plaza office no 204 sr.no 110/1A, Ramtekadi corner, Solapur road, Hadapsar Pune (hereafter referred to as "VALLANT INDIA", which expression shall unless repugnant to the context or meaning thereof, include its successors, legal representative and permitted assignees) on SECOND PART

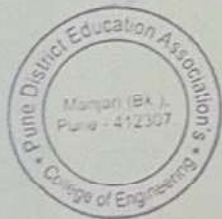
AND WHEREAS, "College of Engineering, Manjari, Pune" is among the noteworthy academic institutes of Pune offering UG program in Mechanical Engineering, Electronics and Telecommunication Engineering, Information Technology and Computer Engineering.


AND WHEREAS, VALLANT INDIA, is a registered company, engaged in the Manufacturing of Mechanical Systems, AND WHERE both "College of Engineering, Manjari, Pune" and VALLANT INDIA are desirous of associating with each other to expertise students of Mechanical Engineering On Manufacturing Techniques, will also help in conducting Expert Lectures/Seminars/Workshops/Internship/Industrial Visits.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both "College of Engineering, Manjari, Pune" and VALLANT INDIA as under.

1.0 Definitions and Interpretation

- 1.1 "MOU" shall mean this Memorandum of Understanding executed between "College of Engineering, Manjari, Pune" and VALLANT INDIA on 03/04/2024.
- 1.2 "Party" or "Parties" shall mean "College of Engineering, Manjari, Pune" and VALLANT INDIA individually and collectively as the context may require;
- 1.3 The headings/subheadings/titles sub-titles are only for the sake of convenience and shall not be interpreted to restrict or otherwise affect the meaning or import of the clauses, which shall be interpreted solely in light of the contents thereof.
- 1.4 Use of words in the singular includes the plural and vice versa and the masculine gender includes the feminine and the neuter gender.
- 1.5 Where a word or phrase is used in a technical or scientific sense, its meaning shall be determined by the context in which it is used and by the ordinary meaning of that word or phrase.




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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding [MOU] is made on this 1st September of 2023 by and between:

**Veracity Software Pvt Ltd., Office No.501, 5th Floor, Pentagon P4 Tower,
Magarpatta City, Hadapsar, Pune, Maharashtra 411028**

AND

**PDEA's College of Engineering, Manjari (Bk.) having address at Manjari
Budruk , Hadapsar Road, Pune, Maharashtra 412307**

Veracity Pvt. Ltd. and the PDEA's College of Engineering, Manjari (Bk.) hereinafter are individually referred to as "PARTY" and collectively referred to as "PARTIES"

WHEREAS;

- (A) About Veracity - At Veracity, an idea want to validate, a product need to build, or an existing product that needs optimization, Company teams are trained to jump in wherever needed. They have the expertise to drive business results and the track record to prove it.
- (B) PDEA's College of Engineering, Manjari(Bk.) is an academic institution of engineering and MBA imparting education to the students enrolled with it.
- (C) PDEA's College of Engineering, Manjari (Bk.) and Veracity have decided to enter into this MOU for the benefit of the students and professors of PDEA's College of Engineering, Manjari (Bk.) by providing them variety of Industrial approaches which will be helpful for students betterment.

In consideration of the foregoing recitals and the mutual covenants and conditions contained herein, the Parties agree, intending to be legally bound, as follows:

1. This MOU shall become effective on the Effective Date and, unless terminated earlier, shall continue to be in force for a term of Three (03) years.
2. In terms of this MOU, Veracity shall be responsible for the following:
 - 2.1 Industrial interaction support like Internship & Or / Placements to Students.
 - 2.2 Informative seminars and guest lecturers regarding the following:
 - 2.2.1 Recent trends in Field of IT
 - 2.2.2 Industrial /Practical knowledge of IT Industry compared to the learning in the



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- 5.2 They have not entered into and shall not enter into any agreement or arrangement which might directly or indirectly conflict with this MOU.
- 5.3 It shall not commit any acts which might prejudice or damage the reputation of the other Party.
- 5.4 This MOU constitutes a legal, valid and binding obligation enforceable against the Parties in accordance with the terms hereof.

6. Termination

- 6.1 Either Party shall terminate this MOU for convenience by giving a 30 days' notice.
- 6.2 This MOU shall be terminated by either Party for any material breach of obligations if such breach is not remedied within the stipulated time, as communicated.

7. Indemnity

- 7.1 Each Party shall indemnify the other against any liability, losses, damages or costs (including any legal costs) incurred or suffered by the first Party as a result of any breach, negligent act or omission or wilful default on the part of the other Party, or its representatives arising either directly or indirectly from the performance (or non-performance) by the other Party or any of its representatives of any obligations or terms of this MOU.
- 7.2 Notwithstanding anything stated under this MOU, the Parties agree and acknowledge that neither Party shall be liable for any special, incidental, punitive or consequential damages of any kind in connection with this MOU.

8. General Provisions:

- 8.1 **Confidentiality:** During the course of this MOU, both Parties may receive proprietary information from each other ("Confidential Information"), which shall be shared only on a "need-to-know" basis, with the prior consent of the respective Party. Confidential information does not include any information which is:
- 8.1.1 Publicly available;
- 8.1.2 Is rightfully received by the Parties from the third parties without accompanying secrecy obligations;
- 8.1.3 Is already in the Party's possession and was lawfully received from sources other than the parties;
- 8.1.4 Is independent



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Pune - 412307.

8.2 **Governing Law and Jurisdiction:** The MOU shall be governed by the laws of India and the Courts of Pune shall have exclusive jurisdiction.

8.3 **Non-solicitation:** PDEA's College of Engineering, Manjari(Bk.) shall not solicit the counselor(s) working with Veracity after one (01) year of termination of this MOU.

IN WITNESS WHEREOF, to show their assent, the duly authorized representative of the parties hereto have signed the Agreement and set their seals as below.

VERACITY SOFTWARE PVT.
LTD., MAGARPATTA, PUNE

PDEA'S COLLEGE OF
ENGINEERING, MANJARI(BK.)
PUNE

Name: Sachin Anuse
Designation: Sr. Lead Java Developer
+ Lead Trainer

Name: [Signature]
Designation: Principal
Pune District Education Association's
College of Engineering, Manjari (Bk.),
Pune - 412307.

Witness: [Signature]

Sonam M. Kothari
HR Ops. Manager.

Witness: [Signature]

Prof. Anuradha A. Jadhav
Training & Placement Officer
Pune District Education Association's
College of Engineering, Manjari (BK.),
Pune - 412307

[Signature]
Principal
Pune District Education Association's
College of Engineering Manjari (Bk.),
Pune - 412307.

For: Centum Foundation

Sign:



Name: Sanjay Bahl

Designation: Authorized Signatory

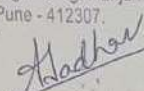


For: PDEA's College of Engineering

Sign:


Name: Dr. Ritesh V. Patil
Principal

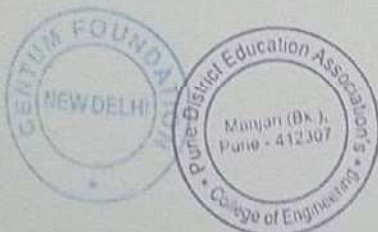
Pune District Education Association's
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Name: Prof. Anuradha A. Jadhav.
Designation: Training & Placement Officer
Training & Placement Officer
Pune District Education Association's
College of Engineering, Manjari (BK.),
Pune - 412307

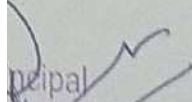


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- g. Both Parties shall comply with all acts laws etc. including the Information Technology act 2000 and Aadhar Act 2016, provisions of the Prevention of Sexual Harassment at Workplace Act, 2013 and any amendments thereof.
- h. Nothing in this MOU shall be construed to constitute or appoint either Party as the agent, partner, joint venture, or representative of the other Party for any purpose whatsoever, or to grant to either Party any right or authority to assume or create any obligation or responsibility, express or implied, for, or on behalf of, or in the name of any other Party designated herein, or to bind any such other Party in any way or manner whatsoever.
- i. No delay or failure by either Party to exercise any right or remedy under this MOU will impair or be construed as a waiver of such rights or remedy. A waiver by any Party of any breach or covenant will not be construed to be a waiver of any succeeding breach or any covenant. The right of either Party to terminate hereunder shall not be affected in any way by its waiver of or failure to take action with respect to any previous default.
- j. Nothing in this MOU shall preclude Centum and Second Party or any of its affiliates from cooperating or entering similar MOU with any other person or entity or otherwise developing, licensing, selling, deploying or otherwise making available any information, services, products or materials to any other person or entity provided that no information being shared with other party is shared with any other entity.
- k. Neither the Party, nor any of its subsidiaries or affiliates, nor any director, officer, agent, employee or other person associated with or acting on behalf of the Party, as the case may be, has: (i) used any funds received under this MOU for any unlawful payment to any foreign or domestic political parties or other; (ii) violated or is in violation of any applicable anti-corruption or anti-bribery laws in India; (iii) violated or is in violation of any applicable law or regulation implementing the OECD Convention of Combating Bribery of Foreign Public Officials in International Business transactions, or any applicable provision of the U.S. Foreign Corrupt Practices Act of 1977 as amended, or the U.K. Bribery Act, 2010, or any other similar law in any other jurisdiction; (iv) taken or is receiving any offer, payment, gift or anything else of value knowing that all or some portion of what is taken will be used in violation of the provisions of the enactments specified above;
- l. If any one provision of this MOU or part thereof is rendered void, illegal, or unenforceable by any legislation to which it is subject, it shall be rendered void, illegal or unenforceable to that extent only and it shall not affect the entire MOU. Provided that if the commercial basis of this MOU is thereby substantially affected or altered then the Parties shall negotiate in good faith to amend and modify the provisions and terms of this MOU as may be necessary or desirable in the circumstances.




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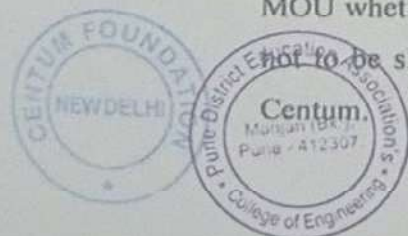
The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this MOU or the interpretation thereof. Any dispute between the Parties as to matters arising pursuant to this MOU which cannot be settled amicably within thirty (30) days after receipt by one Party of the other Party's request for such amicable settlement may be submitted by either Party for settlement in accordance with jurisdiction as stated below.

11.2 Jurisdiction

This MOU shall be governed by the laws of India. Subject to the arbitration process set out above, the courts of New Delhi shall have exclusive jurisdiction.

12. MISCELLANEOUS

- a. This MOU may be executed in any number of counterparts, each of which shall be deemed an original, but all of which taken together will constitute one and the same instrument.
- b. Except as otherwise provided in this MOU, neither this MOU nor any rights under it may be assigned by any Party to a third party without prior written consent of the other Party.
- c. The Parties agree to make any public disclosure after mutual discussion or if required by an applicable law. Neither Party nor any of its employees shall have the authority to enter into or conclude any MOUs on behalf of the other Party nor otherwise bind nor obligate the other Party, except as provided in terms of this MOU. For additional clarity, it is acknowledged and agreed that neither Party may or will make any statement, amendment to the MOU or engage in any activity or make any representation which would have effect on the other Party, without the written consent of the other Party.
- d. Neither Party shall use nor let its employees and agents from use the name, trademark or logo of other Party in any sale, marketing publication, advertisement, or other publication and shall not make, or let its employees, nor agents make, any public statement relating to the MOU without prior written consent of both the Parties.
- e. Neither Party will make nor offer to make any payments to, or confer, or offer to confer any benefit upon any employee, agent or fiduciary of any third Party, with the intent to influence the conduct of such employee, agent or fiduciary in relation to the business of such third Party, in connection with this MOU or the provision of services hereunder. The Parties represent and warrant that none of their respective officers, directors, employees (collectively, "Personnel") has received anything of value of any kind, in connection with this MOU; and that no Personnel has a business relationship of any kind with other Party's officers, directors, employees or agents.
- f. All information, data, details and data collected by virtue of this MOU either by Second Party directly or through MOU whether directly or indirectly shall not be shared with




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of this MOU, for the scope of this
any to any act are confidential and
subject to written approval by
Principal
Pune District Education Association's
College of Engineering, Manjari (Bk.),
Pune - 412307.

8. INDEMNITY & LIMITATION OF LIABILITY

8.1 Each Party agrees to indemnify the other Party, their representatives, administrators and in relation to any losses suffered from action, demands, proceedings, prosecutions, attachments, and the like suffered by the other Party arising out of willful default and / or gross negligence by the defaulting Party of its obligations under this MOU.

8.2 The Second Party shall indemnify and hold Centum harmless from any and all claims, actions, liabilities, losses, damages, costs, and expenses (including reasonable legal fees) arising out of or related to any breach of data protection laws or regulations, failure to obtain valid consent, or any unauthorized or unlawful processing of personal data by the Second Party.

8.2 Except as agreed and provided under this MOU, neither of the Parties shall be liable to bear or pay any damages arising out of loss of income, loss of profit, special, incidental, indirect, punitive, exemplary or consequential, to any party including third parties, and all such damages are expressly disclaimed. Notwithstanding anything to the contrary, Centum's maximum aggregate liability under any and all circumstances shall not exceed INR 10,000/- (Indian Rupees Ten Thousand Only).

9. TERMINATION

9.1 Either Party shall have a right, and in addition to any other remedies to which it may be entitled, to terminate this MOU, upon written notice to other Party if any of the following events occur:

- (a) If a Party breaches any of the provisions of this MOU and fails to cure such breach within thirty (30) days of receipt of written notice of such breach from the other Party;

9.2 Notwithstanding anything to the contrary, either Party shall have the right to terminate this MOU by giving a written notice of at least 30 (thirty) days to the other Party.

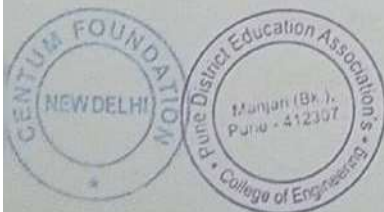
10. CORPORATE AUTHORITY


Each Party represents it has taken all necessary corporate action to authorize the execution and consummation of this MOU and will furnish the other Party with satisfactory evidence of same upon request. Each Party agrees to negotiate in good faith the execution of such other documents or MOUs as may be necessary or desirable for the implementation of this MOU and the effective execution of the transactions contemplated hereby, and shall continue to do so during the term of this MOU.

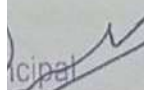
For such purposes, Centum would be represented by Project Manager and Second Party through its SPOC who shall together mentor and lead the Project and would be duly authorized to discuss, design and take forward any operational modalities, as may be warranted, in the interest of the objectives.

11. DISPUTE RESOLUTION

11.1 Dispute Resolution




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- iv. At any time during this MOU or upon termination hereof, disclosing Party may request that the Receiving Party return or destroy the information disclosed (including any printed and electronic copies thereof that the receiving Party might keep). The Receiving Party shall fulfil such requests and confirm the same to the Disclosing Party in writing.
- v. Confidential Information disclosed by a Party shall be used by the Party solely for the purpose of complying with this MOU, and not for any other purpose.
- vi. Receiving Party shall use any information which it receives from the Disclosing Party during the course of discussions or services, only for the purposes for which it has been provided, and shall prevent third parties from gaining access to it and treat it in the same way as its own business secrets.

This confidentiality obligation set forth under this clause shall survive the expiration or termination of this MOU for any reason.

6. INTELLECTUAL PROPERTY RIGHTS

6.1. Each party hereby acknowledges that the ownership in and to all the content, software, document, etc. created by other Party shall vest solely with such Party. All works created hereunder as a result of the services provided shall not constitute works made for hire under applicable copyright laws of India and shall exclusively belong to the concerned Party which has created it. The Party owning such works may at its sole discretion, share and license it only for the purpose of the services.

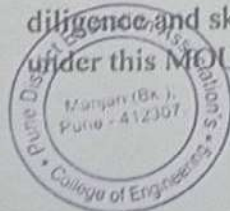
7. REPRESENTATIONS AND WARRANTIES

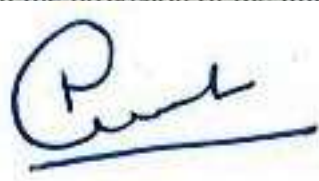
a) Second Party represents that:

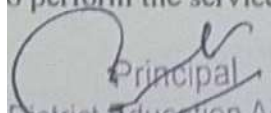
- I. It has full power and authority to execute and deliver this MOU and perform its obligations under this MOU.
- II. It has obtained necessary permissions, including but not limited to licenses and other relevant permissions and approvals from relevant authorities.
- III. There are no proceedings against it which may have an adverse effect on their ability to perform and meet its obligations under this MOU.
- IV. This MOU has been duly executed and delivered by it and constitutes its legal, valid and binding obligation, enforceable in accordance with its terms and provisions hereof and the Annexures hereto.
- V. The delivery and performance by it, of this MOU, the fulfilment of and compliance with the terms and provisions hereof, and the finalization by it of the transaction contemplated hereby, do not and will not conflict with or violate any provisions of any law applicable to it or any contracts to which it is a Party.
- VI. The statements, representations, warranties given hereunder do not contain any untrue statement of a material nature or omit or state a material fact necessary to make the statement necessary to be made for this MOU.

b) Centum warrants that:

- I. The Project will be completed in a professional manner and that it will exercise all reasonable care, skill and competence in the provision of the implementation.
- II. It will on a best effort basis to enable the Project to be provided in accordance with the professional manner and with professional practice and that all personnel working under this MOU shall have the necessary skill and competence to perform the services.



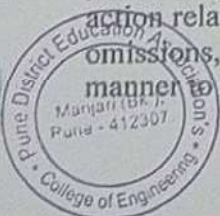

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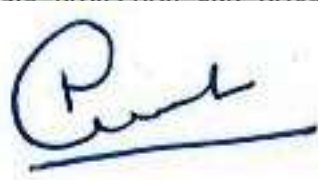

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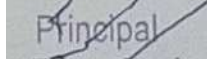
- III. Any information or data of either Party as may be contained in physical, visual, oral, electronic, written form or on paper records, computer printouts and disks or other forms of documentation or media and need not necessarily be reduced to a tangible form.
- IV. All technical, proprietary, sales and financial data and information, customer information, transaction data, whether written or oral or in electronic form, including but not limited to financial papers and statements, customer lists, research and development activities, vendors, computer hardware and software, products, drawings, trade secrets and information regarding operating procedures, pricing methods, marketing strategies, customer relations, future plans and other information deemed proprietary or confidential by the disclosing Party, which has been verbally communicated or in writing or expressly and physically delivered to the receiving Party under this MOU. All information, which are hereinabove mentioned, and are disclosed to the receiving Party by the disclosing Party hereunder shall be deemed to be "Confidential and Proprietary Information".
- V. Any information relating to the Project has been detailed in Annexure A.
- VI. The obligations of confidentiality contained in above clause shall not apply to any information which:
- a) is already lawfully in, or which comes lawfully into, the receiving Party possession other than under this MOU, as evidenced by written records; or
 - b) is disclosed with the prior written approval (to the extent and for the purpose so approved) of the disclosing Party or pursuant to an order of a court of competent jurisdiction or by any governmental or regulatory authority; or
 - c) is received from a third party who owes no obligation of confidentiality in respect of the information, as evidenced by written records; or
 - d) is independently developed by the either Party, and such independent development is evidenced by written records.

5. CONFIDENTIALITY & NON DISCLOSURE

- i. The Receiving Party agrees that during the term of this MOU, they shall devote their best efforts and use best endeavors to maintain and promote the interests of Disclosing Party.
- ii. Any Confidential Information exchanged by Disclosing Party shall be treated with utmost confidentiality and the receiving Party shall prevent the disclosure of the Confidential Information. The Receiving Party agree not to disclose any Confidential Information unless when required by Law and except for performance of the services/ obligations under this MOU only in case required and with ensuring that the person to whom such information is disclosed is bound by the confidentiality obligations as per the terms of this MOU. The obligations of maintaining confidentiality do not apply as per Clause 4.2 VI of this MOU.
- iii. It shall be the sole responsibility of the Second Party to seek and obtain valid and informed consent and permission from all individuals whose personal data is being shared with Centum pursuant to this MOU. The Second Party shall ensure that all necessary legal and regulatory requirements related to data protection and privacy, including but not limited to any applicable data protection laws, are strictly adhered to during the collection, processing, and sharing of personal data. In the event of any claim or legal action related to data protection, the Second Party shall be responsible for the same. In the event of any claim or legal action arising from the Second Party's actions or omissions, Centum shall not be liable and shall cooperate in any reasonable manner to address and




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This MOU shall be deemed to be commence from 20th November 2023 and shall remain valid and in full force until 31st July 2024 ("Term"), unless terminated in accordance with the provisions of this MOU. The MOU shall be renewed for further period(s) as per mutual agreement and/or extension as signed between the Parties.

2. SCOPE OF SERVICES

- 2.1 It is agreed between the Parties that set of mutual promises, covenants, and warranties contained in this MOU, shall deemed to be a valid and due consideration for the purpose of this MOU.
- 2.2 Centum and Second Party will mutually decide on the scope of work which shall contain the responsibilities of each Party details of which are set out in Annexure A.
- 2.3 The Parties agree that this MOU and the Project will be governed by certain guiding principles that include equity, fairness, humanity, honesty, transparency and full consideration of the interests of the Parties.

3. COMPLIANCE WITH LAWS

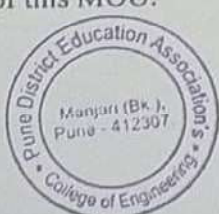
Each Party hereto agrees that it shall comply with all applicable local laws, ordinances and codes in relation to performance of its obligations including the procurement of licenses, permits, certificates and any other requirements with regard to the MOU. If at any time during the term of this MOU, a Party is informed or information comes to its attention that it is or may be in violation of any law, ordinance, regulation, or code (or if it is so decreed or adjudged by any court, tribunal or other authority having competent jurisdiction), that Party shall immediately take all appropriate steps to remedy such violation and comply with such law, regulation, ordinance or code in all respects. Further, each Party shall establish and maintain all proper records (particularly, but without limitation, accounting records) required by any law, code of practice or corporate policy applicable to it from time to time.

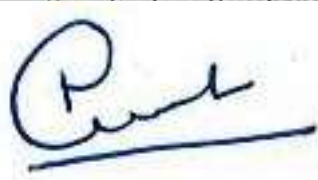
4. CONFIDENTIALITY

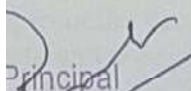
4.1 Any party disclosing Confidential Information shall be referred to as "Disclosing Party" and similarly any party receiving such Confidential Information shall be referred to as "Receiving Party"

4.2 As used herein, the term "Confidential Information" shall mean and include:

- I. Any information tangible or intangible data or material pertaining to the affairs of either Party (including but not limited to business information, technical data, financial information, trade specific information), derived in the course of and incidental to rendering the services being rendered under this MOU.
- II. It includes but is not limited to information and materials developed, collected or used by disclosing Party and Confidential Information received by the receiving Party during the term of this MOU.




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which expression shall unless it be repugnant to the subject or context thereof, include its successors and permitted assigns), acting through its Authorized Signatory.

AND

PDEA's College of Engineering (PDEA), Pune, Maharashtra hereinafter referred to as "Second Party" which expression shall unless it be repugnant to the subject or context thereof, include its successors and permitted assigns, acting through its assigned representatives, Dr. Ritesh V. Patil. (Principal) and Prof. Anuradha A. Jadhav Training and Placement Officer, of the **SECOND PART**.

CENTUM and Second Party shall hereinafter be referred to individually as a "Party" and collectively as "Parties", as the case may be.

WHEREAS

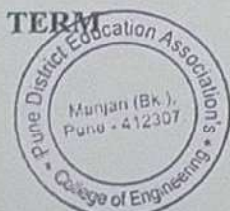
1. Centum Foundation is a society registered under the 'Societies Registration Act, 1860' and holds an 80G and FCRA certificate. The society conducts programs impacting national issues in the field of skill development, women welfare and empowerment, vocational training and health awareness. It has experience of implementing employability linked training in sectors like IT/ITeS, Healthcare, Telecom, Beauty & Wellness, Apparel, Construction, Retail, Hospitality and BFSI among others with a clear focus on 'skilling solutions impacting livelihood & society at large'


As part of these programme, Centum empowers and enables disadvantaged / underserved women and persons with disabilities for gainful employment. Centum partners with credible skill training providers and organizations in identifying, training and supporting job placements through various skilling initiatives for jobs in various sector such as Health Care, IT / ITeS, Retail, Hospitality, Finance / Banking, BPO, etc.

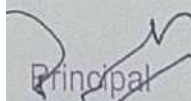
Pune District Education Association is well known educational Society founded by the dedicated team of social reformers, lead by Ex-Chief Officer of Z. P. Pune, Late Shri. Baburaoji Gholap and has a standing over 67 years in the field of education. The year 2003-04 was the birth centenary year of our founder secretary. We are proud to mention that PDEA has received the prestigious, "Best Educational Institute Award" from the Government of Maharashtra for the remarkable achievement in the field of education and social work, 5th September 2000.

2. Both Parties have agreed to additionally work on various projects under the umbrella of this MOU towards the common objectives enumerated herein ("Project");
3. The Parties understand that this MOU shall be construed on a best efforts basis and hence, this legally non-binding strategic MOU sets for the term and conditions under which Centum and Second Party will engage in a mutually beneficial relationship to achieve the aforesaid objective.
4. The parties agree to enter into this MOU on the terms and conditions set herein below and that the set of mutual promises, covenants, and warranties contained in this MOU shall be deemed to be a valid and due consideration for the purposes of this MOU.

NOW, THE PARTIES HEREE




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INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

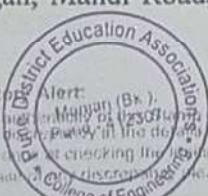
Certificate No. : IN-DL40474596158428W
Certificate Issued Date : 07-Feb-2024 06:31 PM
Account Reference : IMPACC (IV)/ dl1071903/ DELHI/ DL-DLH
Unique Doc. Reference : SUBIN-DL107190342770177371782W
Purchased by : CENTUM FOUNDATION
Description of Document : Article 5 General Agreement
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : CENTUM FOUNDATION
Second Party : Not Applicable
Stamp Duty Paid By : CENTUM FOUNDATION
Stamp Duty Amount(Rs.) : 100
(One Hundred only)



Please write or type below this line

This Memorandum of Understanding (hereinafter referred to as the "MOU") is made at New Delhi on 29th day of February 2024 ("Effective Date").

Centum Foundation, a society val
Neelagagan, Mandi Road, Sultanp



[Signature]

Principal
Pune District Education Association's
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a having its registered premises at 127,
(hereinafter referred to as "Centum")

Principal
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Signed

Date:

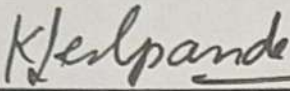
For and on behalf of:

Friends Union for Energising Lives (FUEL)

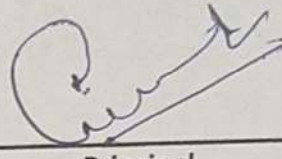
Pune District Education Association's College
of Engineering

Ketan Deshpande

Dr. R. V. Patil

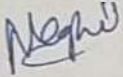


Founder Chairman and CEO, FUEL



Principal

Witness:



Mayuri Rajendra
COO, FUEL

Witness:

Anuradha Jadhav
Training & Placement Officer



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Roles and Responsibilities

FUEL's Roles and Responsibilities:

- To deliver Aptitude Training and Future Skill Development with the support of Corporate Social Responsibility.
- Mapping of students on skill development, education, and entrepreneurship.
- To facilitate that during skill training students spend reasonable time at industry internships for the on-the-job-learning.
- To facilitate employment for the skilled student with the support of the industry.

Pune District Education Association's College of Engineering - Roles and Responsibilities:

- Facilitate co-creation and execution of the agreed plan with FUEL.
- Facilitate the functioning of the persons engaged by the FUEL in the project
- To share required policy inputs and data with FUEL.
- Assist FUEL in connecting with the industry.
- Assist FUEL in establishing the Center of Excellence on University premises.

Terms and Conditions

- This Memorandum shall commence from the date of its signing and shall continue for a period of one (1) year from the date thereof and be automatically renewed for successive periods of one (1) year, unless either Party notifies in writing to the other Party of its intention to terminate this MOU ninety days in advance.
- This Memorandum is not a legally binding contract and under no circumstances does this Memorandum subject either of the Parties to liability for breach, whether material or minor, of contract or any other liability under national or international law or any other applicable law.
- The Parties may nominate an identified individual to establish a "Joint Working Group" to manage and execute the cooperative activities mentioned in this MOU.
- Parties may use the other party's logo/branding only after prior permission from each other.



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Friends Union for Energizing Lives–FUEL, is a credible non-profit organization that provides Career Guidance and Skilling to students throughout India. FUEL has received the highly prestigious Ashoka Fellowship which is awarded to leading social entrepreneurs for their exemplary solutions to social issues.

- FUEL aims to work for the Mission as envisioned by Dr. APJ Abdul Kalam for FUEL to reach career guidance support to over 1 crore students. FUEL believes that through the provision of essential life skills; Indian youth can achieve excellence in their professional life. It has a track record of several years, having already reached 1 million students across India, and is supported by India's leading corporates and foundations.
- Recently FUEL had a great opportunity to interact with the **Hon'ble Prime Minister of India Shri. Narendra Modi** during the "**Champions of Change**" event organized by NITI Aayog from PMO's office in Delhi.

Significant Recognition

- Appreciated by Former President of India Shri. Ram Nath Kovind

Vision: FUEL has a vision to empower the youth and enable them to become the torchbearers of tomorrow.

Goals:

- To reach students through career counseling and guidance over 1 crore (10 million) students.
- To support mechanics & drivers through trainings for better sustainability & livelihood
- To Train underprivileged youth with future skills & vocational skills from rural and semi-urban areas in India
- Provide 360-degree career support to enable youth to choose the right careers and excel both personally and professionally.

Context of the MoU

Pune District Education Association's College of Engineering its goal is to graduate students who are prepared to meet the challenges of a rapidly changing, increasingly complex world and to contribute to the world's betterment. Both parties should work together to make a greater and longer-term difference in the lives of young people.

Scope of Work

- To establish a cooperative arrangement toward - strengthening the identified objectives.
- Review and co-create an initial roadmap for students in the **Pune District Education Association's College of Engineering**, for improvement in the employability potential through interventions such as Aptitude training and Future Skills.
- Establish a mechanism for follow-up and progress in mutual consultation with each other to bring efficiency and convergence of efforts.



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Pune District Education Association's
COLLEGE OF ENGINEERING
(Approved by A.I.C.T.E New Delhi, Affiliated to Pune University, Pune.)
Manjari Bk", Tal.- Haveli, Dist.-Pune
412307 Ph. 020-26996275 Ext.-
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ACTIVITY REPORT

"CAPGEMINI HINJEWADI CAMPUS VISIT"

Title of Activity	PDEA's College of Engineering, Manjri(Bk.) sponsored A day at "CAPGEMINI CAMPUS" Organized by Capgemini CSR and Centum Learning Foundation under SHE ARISE program.
Venue	Capgemini Hinjewadi Campus, Pune
Date	15th March 2024
Participant	Girls student selected under She ARISE program
Visit Coordinator	Prof. V.I.Patil and Prof. Shikha Jain
Purpose.	The visit aimed to provide students with valuable industry exposure and equip them with essential skills for career success.

Schedule:

Time	Particulars
8.00AM to 8:15AM	Departure from PDEA COEM campus
10.00 AM- 10:30AM	Students to arrive at Capgemini Hinjewadi campus
10:30AM to 11:30AM	Introduction ,Context setting, Info about Capgemini
11:30PM to 12:00 Noon	Ice breaker: Fun Activities
12:00PM to 1:00PM	Leadership Talk
1:00PM to 2:00PM	Lunch
2:00PM-3:00PM	Session on Soft skill, Resume Building, How to get job?
3:00PM-4:00PM	Campus Tour
4:00PM-5:00PM	Mock Interview, Interaction with Capgemini Employees
5:00PM-5:30PM	f Thanks


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Visit Overview:

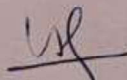
This one-day Capgemini Campus visit focused on introducing students to the life at corporate world. PDEA'S COEM girls students got opportunity to visit Capgemini Hinjewadi Campus under She ARISE initiative of Capgemini CSR. The visit covered the following activities:

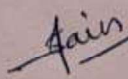
- **Industry Expert Talks:** Capgemini professionals delivered insightful talks on current industry trends, career opportunities in IT, and the importance of specific skillsets for the workplace.
- **Soft Skills and Resume Building Sessions:** Experts provided interactive sessions on developing soft skills such as communication, teamwork, and problem-solving. Students received guidance on crafting impactful resumes that showcase their qualifications effectively.
- **Mock Interview Workshop:** This practical session helped students prepare for job interviews with confidence. They participated in mock interviews with Capgemini professionals, receiving valuable feedback on their presentation, communication skills, and responses.
- **Company Tour:** Students were taken on a guided tour of the Capgemini Hinjewadi campus. They gained firsthand experience of the work environment, facilities, and company culture.

Benefits for Students:

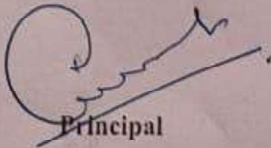
- **Enhanced Industry Knowledge:** The visit provided students with a deeper understanding of the IT industry and the role of Capgemini within it.
- **Skill Development:** Sessions on soft skills, resume building, and mock interviews equipped students with valuable skills to excel in the job market.
- **Career Exploration:** Through industry expert talks and company tours, students gained insights into potential career paths in corporate.
- **Increased Confidence:** Participation in mock interviews provided valuable practice and boosted students' confidence in their interview skills.

Overall, the Capgemini Hinjewadi campus visit was a successful and enriching experience for the students of PDEA's College of Engineering. The exposure to industry experts, skill development sessions, and company tour provided valuable insights and practical skills to prepare them for their future careers.


Visit Coordinator
Prof. V. I. Patil


Prof. Shilpa


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Session Photographs




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Pune District Education Association's
College of Engineering Manjari (Bk.), Pune – 412307
Department of Computer Engineering

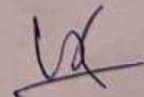
Subject :- Visit to CAPGEMINI Hinjewadi, Pune.

Date:- 15/03/2024

Sr.No	Name Of Student	Class	Sign
1.	Hemangi C. Patil	BE	Hpatil
2.	Dhanashri S. Jagtap	BE	Jagtap
3.	Sakshi R. Malave	BE	Malave
4.	Sakshi Pradip Mane	BE	Sakshi
5.	Shravani Sanjay Wandhekar	BE	Shravani
6.	Vaishnavi Vishnu Ugde	BE	Vaishnavi
7.	Sakshi Vacche	BE	Sakshi
8.	Aakanksha S. Raul	BE	Raul
9.	Pranjal Stevane	BE	Pranjal
10.	Prityanka Khurpe	BE	Prityanka
11.	Shradha Wulunge	BE	Shradha
12.	Khitija Gmurav	BE	Khitija
13.	Rutuja Chavan	BE	Rutuja
14.	Sakshi Santosh Mane	BE	Sakshi
15.	Aditi Shinde	BE	Aditi
16.	Pranjal Borse	BE	Pranjal
17.	Deshmukh Shubbada	BE	Deshmukh
18.	Dhanure Shruti	BE	Dhanure
19.	SAMEEKSHA SABLE	BE	Sable
20.	Rahul shaukh	BE	Rahul
21.	Geetika Pednekar	BE	Geetika
22.	Gayatri Hampe	BE	Gayatri
23.	Gayatri Khot	BE	Khot



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Prof. V. S. Patil
Co-ordinator